GOVERNMENT OF ANDHRA PRADESH ABSTRACT

THE MINIMUM WAGES ACT - Revision of minimum rates of wages in the employment in "Sericulture" in Part-II of the Schedule of the Minimum Wages Act, 1948- Preliminary Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 2055

Dated:22-10-2008. Read the following:

- 1. G.O.Ms.No.49, Labour, Employment, Training and Factories (Lab.II) Department, dt.26.06.2006.
- 2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/5361/2008, dated 21.7.2008.

ORDER

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State date 30-10-2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT

Τo

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below payable to each category of the employees specified in column (2) thereof in the employment in "Sericulture" included in Part-II of the Schedule of the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) after consulting the State Minimum Wages Advisory Board is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Schedule which may have been received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

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VII. SILK FARM MULBERY GARDEN Digging/ Ploughing/ Harrowing/ Plantation/ Mounting/ Inter-Cultivation/ Weeding/ Picking of Leaves/ Threshing/ Sewing/ Transplating/ Stacking/ Pruning/ Plucking of Leaves/ Curing & Dressing of Leaves/ Loading & Unloading operations/ Packers/ Adult Form	R		4980 00	
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Plantation/ Mounting/ Inter-Cultivation/ Weeding/ Picking of Leaves/ Threshing/ Sewing/ Transplating/ Stacking/ Pruning/ Plucking of Leaves/ Curing & Dressing of Leaves/ Loading & Unloading operations/ Packers/ Adult Form				
9 Weeding/ Picking of Leaves/ Threshing/ Sewing/ Transplating/ Stacking/ Pruning/ Plucking of Leaves/ Curing & Dressing of Leaves/ Loading & Unloading operations/ Packers/ Adult Form				
Pruning/ Plucking of Leaves/ Curing & Dressing of Leaves/ Loading & Unloading operations/ Packers/ Adult Form	9	_		
Dressing of Leaves/ Loading & Unloading operations/ Packers/ Adult Form		Sewing/ Transplating/ Stacking/	3818.00	
operations/ Packers/ Adult Form		Pruning/ Plucking of Leaves/ Curing &		
Servants or attached workers.	4.0			
10 Admixture Chemicals & Fertilisers and	10		4502.00	
, , , ,		· · · · · ·	4582.00	
Chemicals & Fertilisers and Fertilisers and Chemical treatment.				
VIII. NURSERY				
11 Prown/ Preparation of Nursery Bed/	11			
, , ,		· · · · · · · · · · · · · · · · · · ·	3818.00	
Management/ Weeding/ Nursery		, ,	3310.00	
Assistant/ Casual Labour.				

NOTE:-

- 1) If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 2) Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
- 3) To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 4) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 5) Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
- 6) If any category of employees is paid other allowances (i.e. other than the notified basic wage) they shall continue to get the said allowance in addition to notified basic wage.

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT